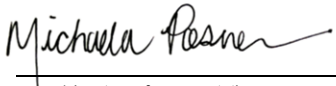


DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

a. Name of Employer Clinicas de Salud Del Pueblo, Inc., d/b/a Innercare		b. Tel. No.
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 852 E. Danenberg Dr., El Centro, CA 92243 (See Attachment)	e. Employer Representative Yvonne Bell, President/CEO and Young Kwon, Executive VP/Chief Legal & Human Resources Officer	g. e-Mail YvonneB@innercare.org ; YoungK@innercare.org
		h. Number of workers employed 100+
i. Type of Establishment (factory, mine, wholesaler, etc.) Medical Facility	j. Identify principal product or service Health Care Services	
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce with the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months immediately preceding the filing of this charge, the above-named employer, by and through its officers and/or agents, violated sections 8(a)(1) of the Act by surveilling, intimidating, threatening, coercing, and polling employees by hiring security guards to search workers and their belongings as they enter clinic locations.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU United Healthcare Workers-West		
4a. Address (Street and number, city, state, and ZIP code) 560 Thomas L Berkley Way, Oakland, CA 94612		4b. Tel. No. (510) 251-1250
		4c. Cell No.
		4d. Fax No. (510) 763-2680
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union, CLC		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No.
		Office, if any, Cell No.
		Fax No.
Address: WEINBERG ROGER & ROSENFELD 800 Wilshire Blvd., Suite 1020 Los Angeles, CA 90017		e-Mail nlrb@unioncounsel.net mposner@unioncounsel.net
		June 24, 2024 (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

CONSOLIDATED LOCATION ATTACHMENT

1415 West Hobson Way, Blythe, CA

900 Main Street, Brawley, CA

223 West Cole Blvd., Calexico, CA

50249 Cesar Chavez, Ste. K, Coachella, CA

1023 E. Florida Avenue, Hemet, CA

91-275 66th Ave., Ste. 500 Mecca, CA

8027 Highway 111 Niland, CA

1166 K Street, Brawley, CA

1289 South Marina Drive, Salton City, CA

852 E. Dannenberg Dr., El Centro, CA

283 Main Street, Unit 102, Brawley, CA

233 West Cole Blvd., Calexico, CA

561 East Street, Brawley, CA

2451 Rockwood Ave., Ste. 109, Calexico, CA

2600 Thomas Dr., El Centro, CA

2133 Winterhaven Drive, Winterhaven, CA